

## GRI Standards General Disclosure

GRI Standards General Disclosures	GRI Standards description	Item	HKEX ESG reporting guide reference	Report section	Remarks
<b>Organisational profile</b>					
102-1	Name of the organisation			Our business	
102-2	Activities, brands, products, and services			Our business	<a href="#">Swire Pacific 2021 Annual Report - Corporate Statement</a>
102-3	Location of headquarters			Our business	
102-4	Location of operations			Our business	<a href="#">Swire Pacific 2021 Annual Report - Corporate Statement</a>
102-5	Nature of ownership and legal form			Our business	
102-6	Markets served (including geographic breakdown, sectors served, types of customers, and beneficiaries)			Our business	
102-7	Scale of the organisation			SwireTHRIVE – People	<a href="#">Swire Pacific 2021 Annual Report - Corporate Statement</a>  <a href="#">Swire Pacific 2021 Annual Report - 2021 Performance Review and Outlook</a>
102-8	Information on employees and other workers	KPI B.1	Total workforce by gender, employment type, age group and geographical region.	Appendices – Performance data	
102-9	Supply chain	KPI B.1	Number of suppliers by geographical region.	Other ESG disclosures – Supply chain	Swire Pacific does not have a centralised Procurement function. Each operating company is responsible for its own procurement, so we do not have group level supplier data.
		KPI B.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.		
		KPI B.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.		
102-10	Significant changes to the organisation and its supply chain			Other ESG disclosures – Supply chain	<a href="#">Swire Pacific 2021 Annual Report - Chairman Statement</a>  <a href="#">Swire Pacific 2021 Annual Report - 2021 Performance Review and Outlook</a>
102-11	Precautionary Principle or approach			Our business – Risk management	<a href="#">Swire Pacific 2021 Annual Report - Risk Management</a>
102-12	External initiatives			Appendices	
102-13	Membership of associations			Appendices	

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<b>Strategy</b>					
102-14	Statement from senior decision-maker			Introduction – Chairman's statement	
102-15	Key impacts, risks and opportunities			Our business – Risk management	
<b>Ethics and integrity</b>					
102-16	Values, principles, standards, and norms of behavior			Other ESG disclosures – Governance	
<b>Governance</b>					
102-18	Governance structure			Our business – Our approach to sustainable development	<a href="#">Swire Pacific 2021 Annual Report - Corporate Governance Report</a>
<b>Stakeholder engagement</b>					
102-40	List of stakeholder groups			About our report – Stakeholder engagement	
102-41	Collective bargaining agreements				In Hong Kong there is no legal framework for collective bargaining arrangements with trade unions. In the Chinese Mainland, our operating companies are normally required to liaise with official trade unions. Employees can present grievances and report improprieties and breaches of the Code of Conduct through established channels. At Swire Pacific Offshore, relevant seagoing employees' pay negotiations are undertaken collectively with international or national bodies, and administered under collective bargaining agreements and enterprise bargaining agreements in accordance with Maritime Labour Convention 2006. See our operating companies' sustainability reports for details.
102-42	Identifying and selecting stakeholders			About our report – Stakeholder engagement	

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<b>Stakeholder engagement</b>					
102-43	Approach to stakeholder engagement			About our report – Assessing materiality	
102-44	Key topics and concerns raised			About our report – Assessing materiality	Also see Stakeholder engagement section
<b>Reporting Practice</b>					
102-45	Entities included in the consolidated financial statements				<a href="#">Swire Pacific Reporting Methodology 2021</a>
102-46	Defining report content and topic Boundaries			About our report	<a href="#">Swire Pacific Reporting Methodology 2021</a>
102-47	List of material topics			About our report – Assessing materiality	<a href="#">Swire Pacific Reporting Methodology 2021</a>
102-48	Restatements of information			Appendices – Performance data	Following a review of our report boundary in 2021, we have restated past years' performance data so as to exclude data relating to Cathay Pacific and HAESL.
102-49	Changes in reporting				<a href="#">Swire Pacific Reporting Methodology 2021</a>
102-50	Reporting period			About our report	
102-51	Date of most recent report				Our 2020 Sustainable Development Report was published on 28 June 2021.
102-52	Reporting cycle			About our report	
102-53	Contact point for questions regarding the report			About our report	
102-54	Claims of reporting in accordance with the GRI Standards			About our report	
102-55	GRI content index			Appendices – GRI and HKEX index tables	
102-56	External assurance			About our report	<a href="#">Independent Practitioner's Limited Assurance Report</a>